



APPLICATION FOR EMPLOYMENT

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT, BUT MERELY INTENDED TO EVALUATE SUITABILITY FOR EMPLOYMENT. Coastal Hydraulics, Inc. is an equal opportunity employer. Coastal Hydraulics, Inc. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

PERSONAL INFORMATION *Incomplete information could disqualify you from further consideration.*

First Name _____ Last Name _____ MI _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone _____ #

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes No

During the last ten years, have you ever been convicted of a crime other than minor traffic offense?

A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered. Yes No

If yes, please provide details (dates and location for all convictions)

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide company names and details

Can you work any shift? Yes No Can you work overtime, including weekends? Yes No

Are you available to work overtime when required (nights, weekends, and holidays)? Yes No

EMPLOYMENT DESIRED

Date you can start _____ Hourly Rate/Salary desired _____

Position desired _____



Are you currently employed? Yes No If so, may we inquire of your present employer? Yes No

REFERRAL SOURCE

How did you hear about us? Walk In Advertisement Referral Other

Have you ever worked for this company before? Yes No

Explain _____

Do you know anyone who works for our company? Yes No If yes, who? _____

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT HISTORY Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From	To	Employer Name	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary	
From	To	Employer	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary	
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Reason for leaving		Hourly Rate/Salary	
From	To	Employer	Telephone

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

Computer Skills (please describe):

REFERENCES Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			



Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Coastal Hydraulics, Inc. to hire me. If I am hired, my employment will be at-will meaning either Coastal Hydraulics, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Coastal Hydraulics, Inc. has the authority to make any assurance to the contrary.

I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.

I attest with my signature below that I have given to Coastal Hydraulics, Inc. true and complete information on this application. No requested information has been concealed. I authorize Coastal Hydraulics, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____

THIS APPLICATION WILL REMAIN ACTIVE FOR 60 DAYS FROM THE DATE SIGNED.